

GOVERNMENT OF TELANGANA
OFFICE OF THE PRINCIPAL GOVERNMENT MEDICAL COLLEGE : NIRMAL

Rc.No.588/Plg/GMC-Nirmal/2025

Dt.:16.10.2025

Ref:- G.O.Rt.No.1085 Finance (HRM.VII) Dept.,Dt:29/06/2025 copy communicated by the DME, TG, Hyderabad vide Rc.No. 51332/P4/2025, Dt: 07/07/2025

NOTIFICATION FOR CONTRACT FACULTY RECRUITMENT

Applications are invited from the eligible candidates for appointment to the posts of **Associate Professors and Assistant Professors** on contract basis and **Senior Residents** on Honorarium basis on a purely temporary basis for a period up to 31/03/2026 or till actual need ceases or till the regular posts are filled up whichever is earlier, in the required specialties mentioned below to work in the Govt. Medical College / Government General Hospital Nirmal, under control of the Director of Medical Education, Telangana State, Hyderabad.

Dates and Time Schedule:

Walk-in-Interviews : 22 .10.2025 &23-102025 from 10AM to 3PM

Walk-in-Interviews venue: O/o Principal, Govt. Medical College, Nirmal.

Application form will be available at College website: www.gmcnirmal.com

S. No	Department	Associate Prof	Assistant Prof	Senior Resident
1	Obstetrics &Gynecology	1	4	2
2	Radio diagnosis	1	1	1
	Total	2	5	3

Note:The above vacancies are subjective to change according to the administration need time to time.

1. The eligibility criteria which are mandatory for the posts are as follows:

Posts	Teaching and Research experience and as per TEQ Regulation of NMC-2025	Registration
<p>Associate Professor As per NMC's. Medical Institutions (Qualifications of Faculty) Regulations, 2025</p>	<ul style="list-style-type: none"> a) Assistant Professor in the subject for four years in a recognized medical institution or for five years for those appointed directly as Assistant Professor in Government medical institution; and b) have published at least two research publications after becoming Assistant Professor and must be amongst first three authors: c) have completed the Basic Course in Biomedical Research from a recognized medical institution designated by the Commission: and d) shall be required to undergo Basic Course in Medical Education 	<p>MBBS and Additional qualification registered with Telangana State Medical Council**</p>
	<p>A non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with ten years of experience in at least 220 bedded Government hospital shall be eligible to become Associate Professor of that broad specialty and on such appointment, shall be required to undergo Basic Course in Medical Education and Basic Course in Biomedical Research within two years of the appointment.</p>	

<p>Assistant Professor As per NMC's ,Medical Institutions (Qualifications of Faculty)Regulations, 2025</p>	<p>(a) One year as Senior Resident in the concerned subject in a recognized medical institution. Note 1: The experience gained by a Tutor in a medical institution of his specialty, having a postgraduate degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor. Note 2: The experience gained by a Demonstrator in a medical institution of his specialty, having a Master of Science and Doctor of Philosophy degree, shall be considered equivalent to the experience required as a Senior Resident for the purpose of eligibility for the post of Assistant Professor, or</p> <p>(b) a non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with at least two years of experience in a Government hospital having at least 220 beds shall be eligible to become an Assistant Professor of that broad specialty without the requirement of experience as Senior Resident and shall complete the Basic Course in Biomedical Research within two years of appointment; or</p> <p>(c) diploma holders appointed as Senior Residents in a recognized medical institution before 08.06.2017 having total experience of four years as Senior Resident, or</p> <p>(d) Diploma holders working as Specialist or Medical Officer in</p>	<p>MBBS and Additional qualification registered with Telangana State Medical Council**</p> <p>Non-medical teachers may be selected to the extent of 30% of the total number of posts in the department subject to non-availability of medical teachers.</p>
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	The respective departments of a government medical institution or Government medical institution running National Board of Examination and Medical Science recognized teaching programme having Cumulative experience of six years.	
Senior Resident Medical Institutions (Qualifications of Faculty) Regulations, 2025 As per NMC's,	<p>(1) Any person undergoing residency in a relevant department of a recognized medical institution after obtaining the following qualification, namely:</p> <p>(a) Postgraduate degree in Doctor of Medicine or Master of Surgery or Diplomate of National Board; or</p> <p>(b) Postgraduate medical degree in Master of Science with Doctor of Philosophy in the medical subjects of Anatomy or Biochemistry or Physiology or Pharmacology or Microbiology, shall be eligible for appointment as a Senior Resident.</p> <p>(2) The upper age-limit for appointment as a Senior Resident in broad specialties shall be forty- five years: Provided that for the subjects of Anatomy, Biochemistry, Physiology. Pharmacology, Microbiology, Pathology. Forensic Medicine and Community Medicine, the upper age-limit shall be fifty years.</p>	MBBS and Additional qualification registered with Telangana State Medical Council**

Note : Teacher eligibility criteria will be follow as per the gazette of India extraordinary issued by NMC notification dated: 30/06/2025.

**Non-Local candidates should get their qualification registered from Telangana State Medical Council within one week of selection, for their appointment to be confirmed.

Academic qualifications for faculty in Medical broad specialties.

Sl. No.	Name of specialty	Academic qualification
(1)	(2)	(3)
1	Obstetrics and Gynecology	M.D./M.S/DNB (Obstetrics and Gynecology)
2	Radio-Diagnosis	M.D./DNB(Radio-Diagnosis)

SelectionCriteria-Candidateswillbeselectedbasedonthefollowingcriteria:

Marks obtained in MD/MS/DNB for Assistant Professor and Senior Resident posts.(Candidates will be selected based on merit and duration of Teaching experience.
For Professor and Associate Professor the duration of their teaching experience in that cadre will Be considered for Selection Criteria.
Rule of Reservation will be followed wherever applicable Preference will be given to the multi zone-I for assistant professor's posts Local candidates over non local candidates.

Consolidated pay (Remuneration):

S.No	Post	Consolidated remuneration
1	Associate Professor	1,50,000/- per month
2	Assistant Professor	1,25,000/- per month
3	Senior Resident	1,06,461/- per month

The remuneration is all-inclusive and subject to tax deduction at source and/or any other statutory deductions as required under applicable laws.

Terms and conditions:

1. The Age of the applicant for the post of Professor, Associate Professor and Assistant Professor should be below 69 years and for Senior Resident below 45 years on the day of notification.
2. The selected candidates will be informed on SMS. They should report within three days and are required to work immediately after receiving their appointment order.
3. The selected candidates will be eligible for fifteen (15) leaves in a calendar year.
4. The appointment as contract employee is purely on temporary basis. Their services will be terminated once regular employee will join the duty.
5. The selected candidates should submit the original certificates at time of joining along with one year bond for Rs. 100/- stamp paper duly notarized to the concerned principal of the medical college. If any candidate breaks the bond, he/she has to pay (3) month's salary

5. The contract is liable to be terminated at any time with a one month notice during tenure period. If any misconduct is noticed He/She Will be terminated immediately.
6. The engaged candidates will be at the disposal of the institute on full time basis and his/her service may be utilized in any manner required by the competent authority of the institute without any claims of additional remuneration.
7. Original Certificate verification is compulsory at the time of submission of application.
8. Those who are working in other Government institutions on regular/contract/honorarium are not eligible to apply.
9. Candidates who are working at Private Medical College should submit the N.O.C. & Custodian of Originals from the competent authority at the time of submitting the application. They should submit the relieving order from the previous station at the time of joining.
10. Applications not properly filled up or without necessary Enclosures will be summarily rejected.
11. **Selection Criteria** – Candidates will be selected based on the following:

Marks obtained in MD/MS/DNB DM/MCh PG Degree for Assistant Professor and Senior Resident posts. Marks obtained in MBBS for Tutors posts. (if marks are not awarded in the qualifying exam 50% of marks will be considered) and interviews.

For Faculty

Marks percentage - 70%

Teaching Experience - 10%

Interview Marks - 20%

For Senior Residents

Marks percentage - 80%

Interview Marks - 20%

For Professor, Associate Professor and Assistant Professor the duration of their teaching experience in that cadre will be considered for selection criteria and interviews.

Rule of reservation will be followed wherever applicable.

Note.

The original certificates of MBBS,MD/MS/DNB Degree along with MBBS Registration and P.G. Degree specialty of Medical council Registration have to be produced at the time of joining and all are kept under office custodian till the contract period. Incomplete applications will be rejected.

For Any Queries Contact :

Dr.V. Srinivas Kumar

Prof & HOD of Pathology

GMC Nirmal

9885088044

Sd/-

Principal/Addl.DME
Government Medical College,
Nirmal.

